

SBCCOE BOARD MEETING

February 9, 2025

CNCC President's Report



Winter Convocation

January 2025

This slide deck provides an abbreviated version of the updates shared with CNCC employees, Local Taxing Board members and now the SBCCOE Board

Agenda

- 9:00 – 9:15 Welcome, Introductions Dr. Jones
- 9:15-10:15 Strategic Plan Updates, Data Summit Kelly
- 10:15-10:25 Break
- 10:25-11:00 Student Success and Retention Initiatives Brett
- 11:00-11:30 E-Cab Update Nic
- 11:30-11:45 Faculty Senate Update Jennifer
- 11:45-12:00 Staff Senate Update Sara
- 12:00-1:00 Lunch
- 1:00-2:00 HR Updates Angie
- 2:00-3:00 Campus Safety Update James
- CNCC Seal Update Dr. Jones

Strategic Plan 24-25 Priorities

Focus on the Student

Increase Student Retention

Increase Enrollment

Improve Student Life Experience

Communication

Strengthen and promote CNCC's value proposition

Build an internal culture of accountability for sharing and receiving information

Partnerships

Build and support partnerships that facilitate learning, community advancement, financial solvency, and advancement of institutional priorities

Sustainability

Build unrestricted reserves to comply with stakeholder requirements and be better prepared for the future

Grow grant and capital revenue to support the CNCC Mission and improve campus infrastructure

Improve efficiency and data driven decision making

Focus on the Team

Lead by example to mentor and engage all employees to strengthen a foundation based on shared governance and mutual respect

Invest and develop staff and faculty through professional development and "reward for work" implementation

Focus on the Student Update

Increase Student Retention

Communicate improvements made to students

- “Stalled Out” toilet tabloids launched

Behavioral Health Support

- Hired Director of Student Well Being in Craig (therapy-based care)
- Need to Hire Director of Student Retention for Rangely (case management care)

Increase Enrollment

Enrollment Management Committee and Student Success Committee Merged. Charters established with clear direction for subcommittees

- Marketing
- Recruiting/Outreach
- Retention
- Completion

Recruiting in Fall 2024 explored and entered new markets in Idaho, visiting Utah, continuing to explore rural areas in surrounding states

Hiring enrollment management, advising and campus life leadership

Improve Student Life Experience

Improve Campus Security Approach

- Vacancy has allowed leadership to explore options to refine and improve

Ensure Holistic Customer Service

- Student Services has focused on ensuring students have a warm handoff and connection to resources

Improve, Increase Campus Activities

- Welcome Week was implemented to welcome students to CNCC, with plans for the same in the Spring 2025 semester

Improve Food Service

- At the request of CNCC, Aladdin Food Services hired a new Food Service Manager

Create, establish 1 new tradition for students that fosters pride in CNCC

- Inaugural Homecoming in Fall 2024

Communication Update

Strengthen and promote CNCC's value proposition

New website continually being improved

Build an internal culture of accountability for sharing and receiving information

Marketing Plan being developed

Partnerships Update

Build and support partnerships that facilitate learning, community advancement, financial solvency, and advancement of institutional priorities.

Institute partnerships in the development of an Outdoor Rec program

Looking at contracting with different campus and community partners to offer outdoor experiences for students.

The Challenge Course at the Rangely campus is being worked on to bring up to inspection standards.

Partner with service area high schools to increase the number of CE students who enroll in CNCC after HS graduation

CTE Signing Day is May 1. being planned by a committee focused on getting students invested in college, specifically CNCC.

Develop a CNCC College/Career fair to help impact students' futures, and engage with community partners

Hosted the SWAP BOCES Career Pathways Summit on November 6, 2024 at the Rangely campus which proved a success. Working with BOCES SWAP to continue improving the event in the future and other possible events.

New Radiology Tech Program Update

Application submitted to HLC. Once approved can begin marketing and offering.

Sustainability Update

Build Unrestricted Reserves

Contributions to Facilities Master Plan

Grow Grant and Capital Revenue

Update on request for Hefley remodel funds

Improve Efficiency and Data Driven Decision Making

Course contribution calculations have been updated as part of course breakeven project

Instruction looking at student demand in the different offering modalities

Focus on the Team Update

Lead by example to mentor and engage all employees to strengthen a foundation based on shared governance and mutual respect

Psychological Safety,
Shared Leadership,
Effective Communication
Workshops

Employee Mentorship
Program

New Faculty Sabbatical
and Spotlight Initiatives

Plan to Address need for
Talent Management and
Succession Planning

Data Summit

- Enrollment Update, Goals
- Student Success
 - Completion Rate Update
 - Persistence Rate Update
 - Graduate Success
 - Gainful Employment/Future Value Transparency
 - Retention Rate Update
 - Retention Work

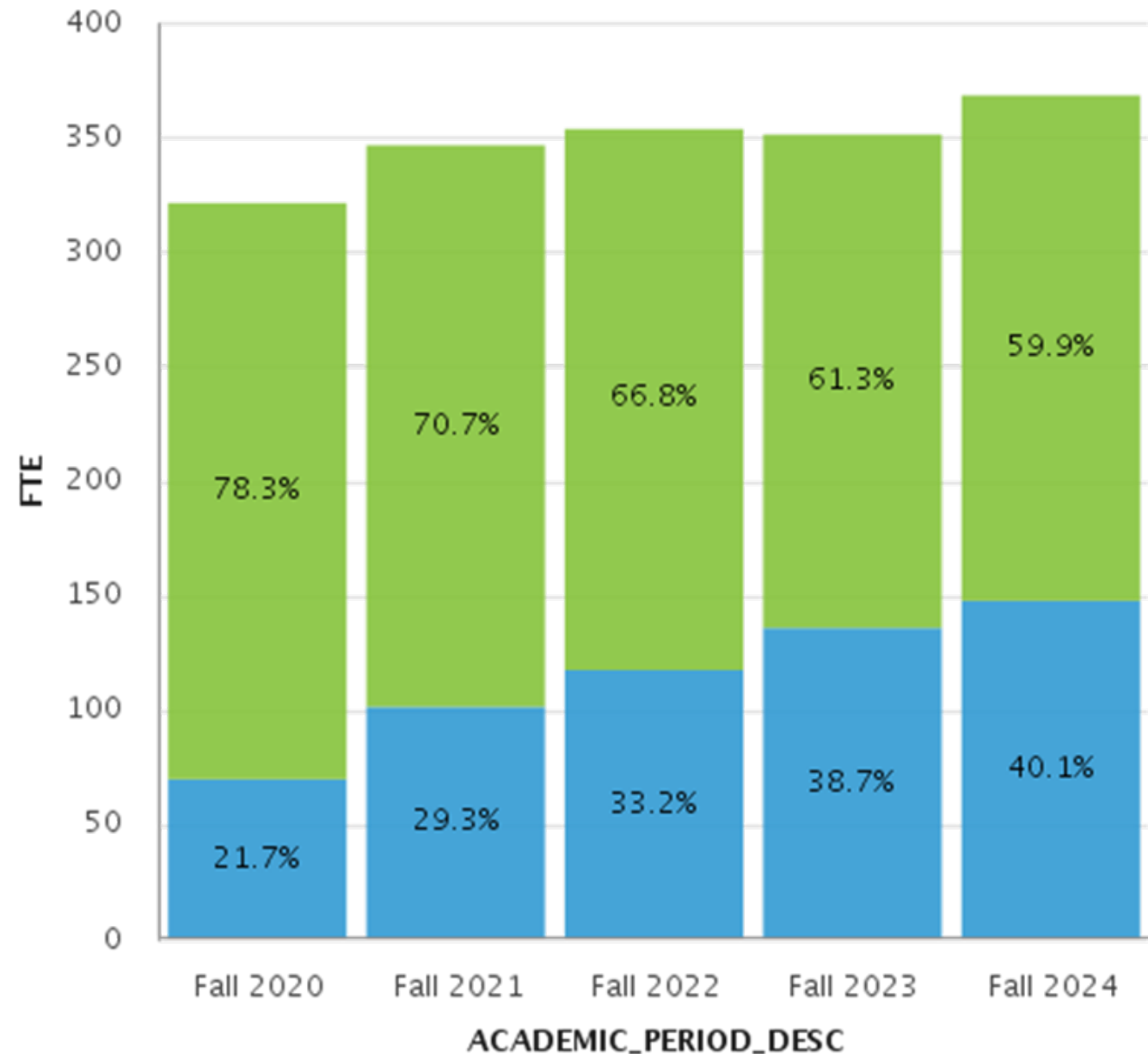


Fall Final Enrollment

- **FTE = 368**
- +4.9% from Fall 23
 - Highest since 2015
 - Degree Seeking FTE +2.5%
 - Concurrent +8.7%

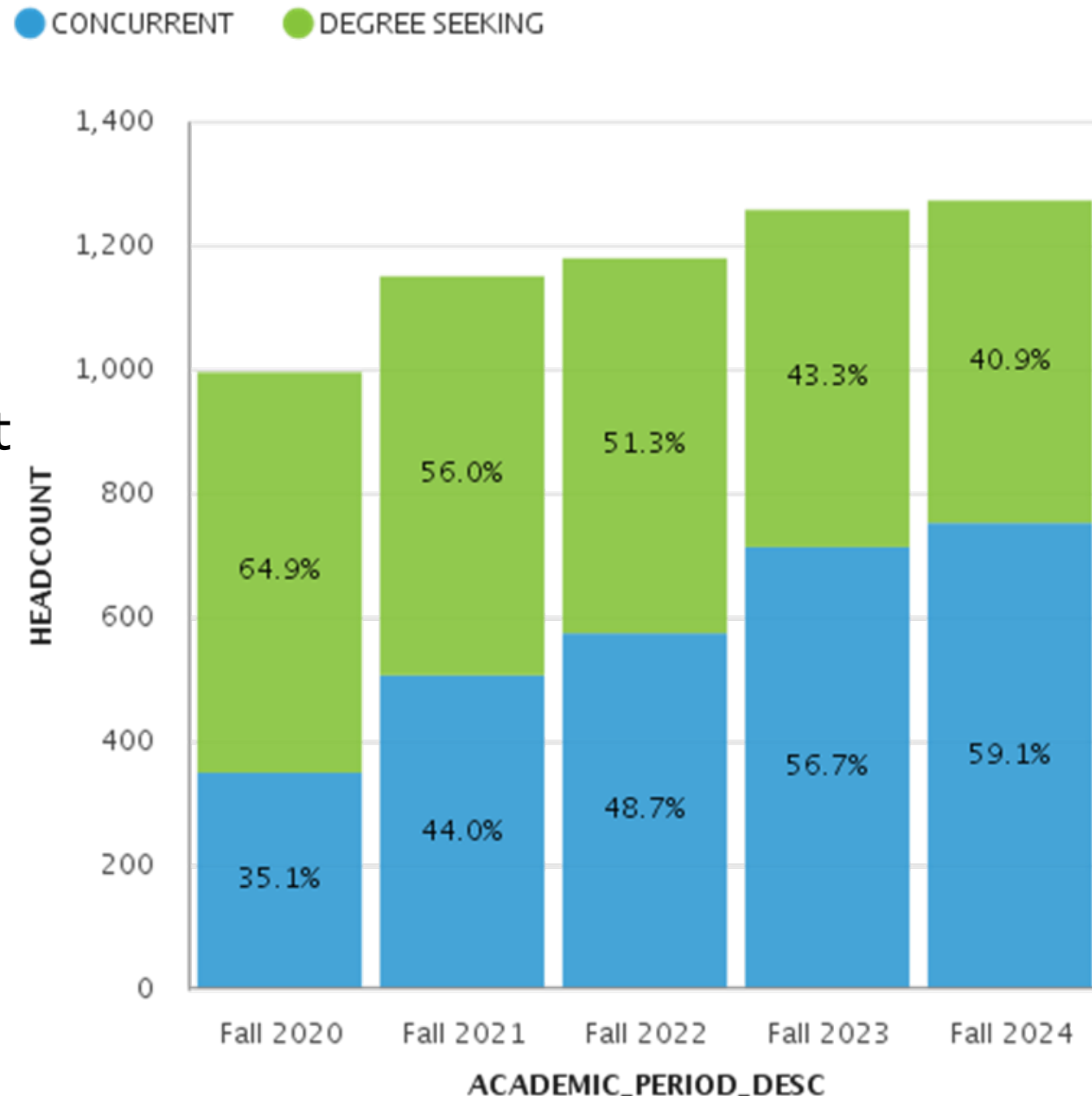
**1 FTE = 30 credits*

● CONCURRENT ● DEGREE SEEKING



Fall Final Enrollment

- **Headcount = 1272**
- Up 1% from Fall 23
 - Highest since 2011
 - Degree Seeking Headcount -4% (-24 students)
 - Concurrent +5.5% (+39 students)



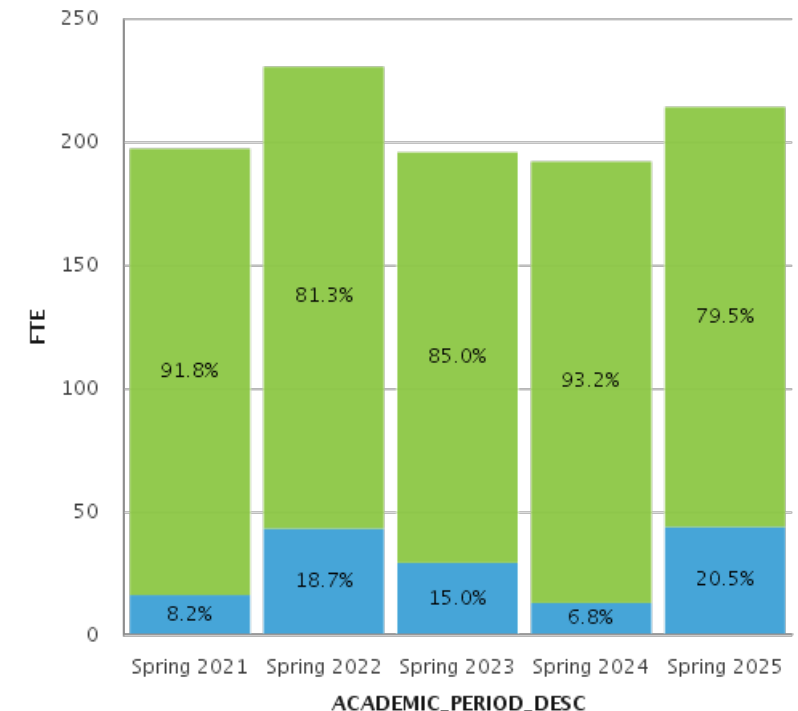
Spring Enrollment Update

FTE	Spring 2021	Spring 2022	Spring 2023	Spring 2024	Spring 2025	% CHANGE CURRENT YEAR TO PRIOR YEAR
DEGREE SEEKING	181.0	187.2	166.4	178.9	170.2	-4.9%
CONCURRENT	16.2	43.2	29.3	13.0	43.8	236.3%
Total	197.2	230.4	195.7	191.9	214.0	+11.5%

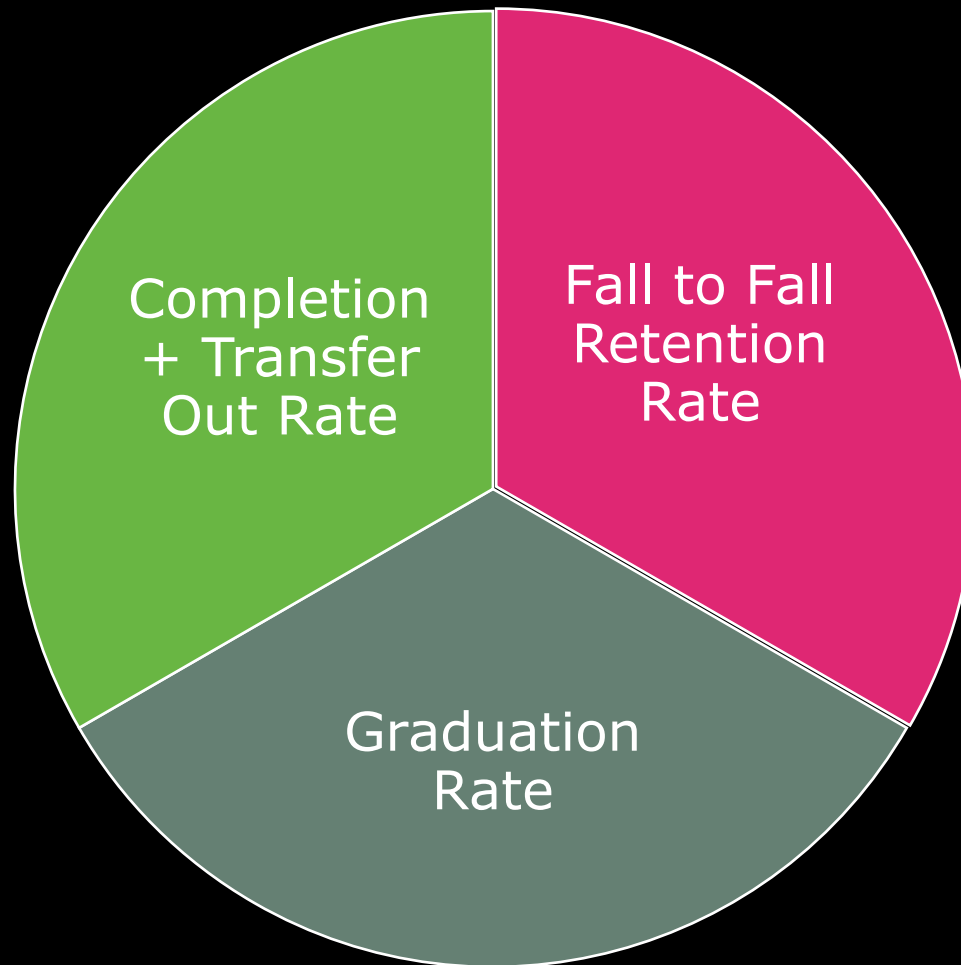
● CONCURRENT ● DEGREE SEEKING

- Degree Seeking FTE is down 4.9%
- Degree Seeking Headcounts is down 31 students (7.2%)
- Aviation Flight, Nursing Track and Dental Hygiene BAS are up

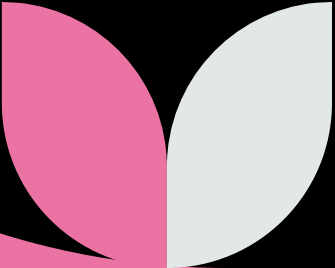
*FTE (Full Time Equivalent - 1 FTE = 30 Credits)



HLC's New Focus on Student Outcomes

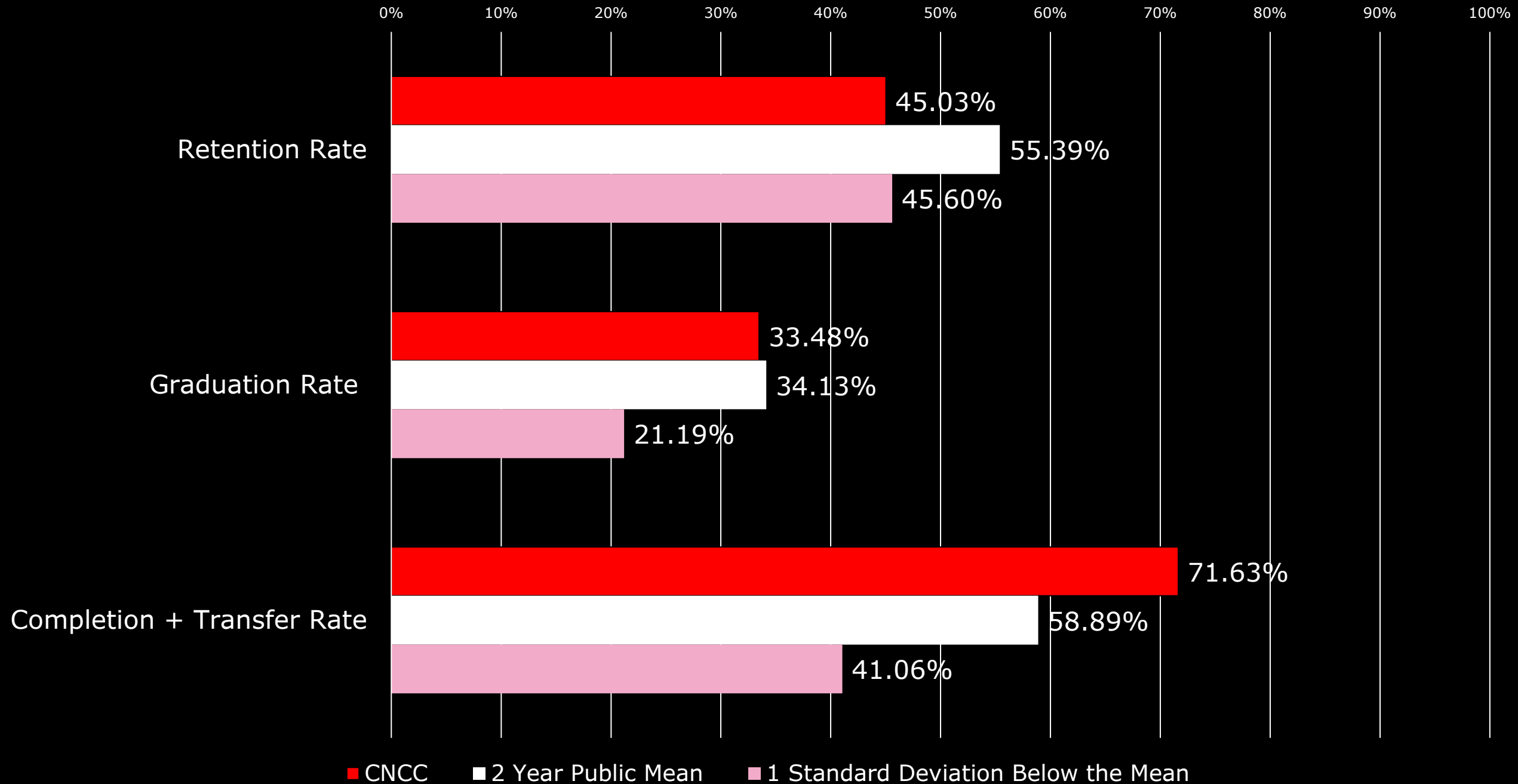


HLC's New Focus on Student Outcomes



The institution's student success outcomes demonstrate ***continuous improvement***, taking into account the ***student populations it serves*** and benchmarks that reference ***peer institutions***.

HLC Student Success Outcomes



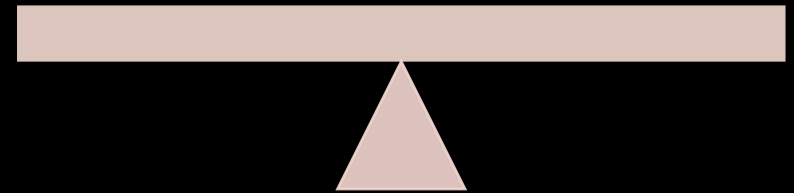
Completion Rate Comparisons

All degree seeking
(not concurrent)
students

- Full and part time
- Fall and spring start
- 3 years after fall start
 - 150% of normal time to completion

3 Year
Average

35%



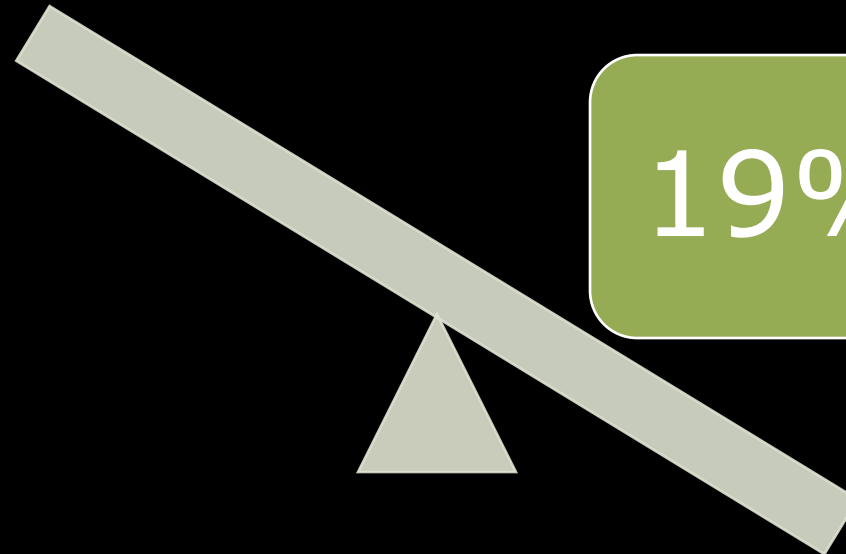
Campus

Rangely
Campus

Online
Campus

43%

19%



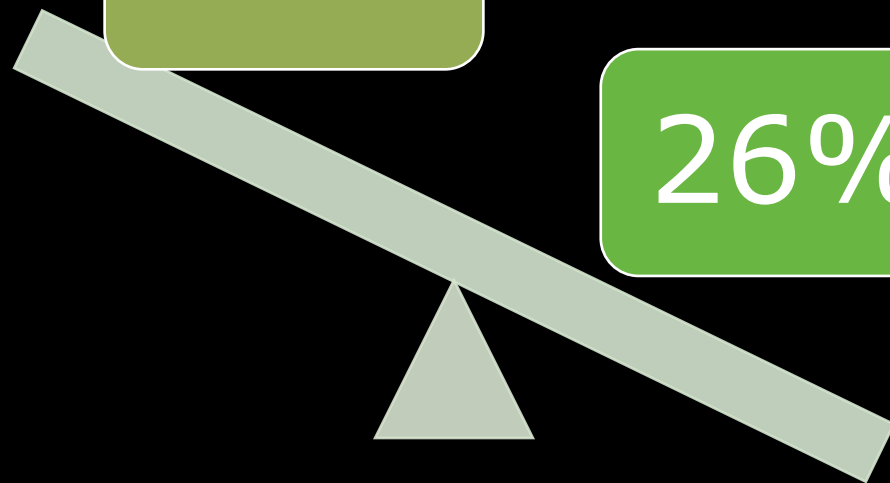
Ethnicity

Non-
Students of
Color

Students of
Color

39%

26%



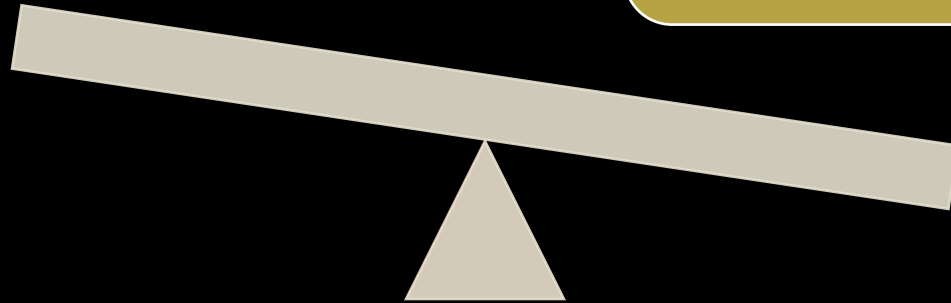
Income

Not Pell
Eligible

Pell
Eligible

40%

32%



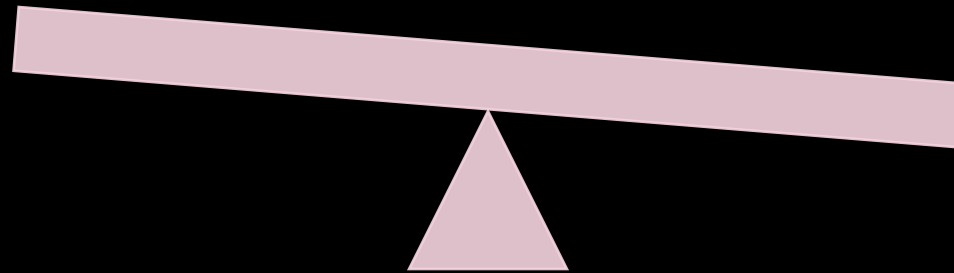
Age

25 and
Over

Under 25

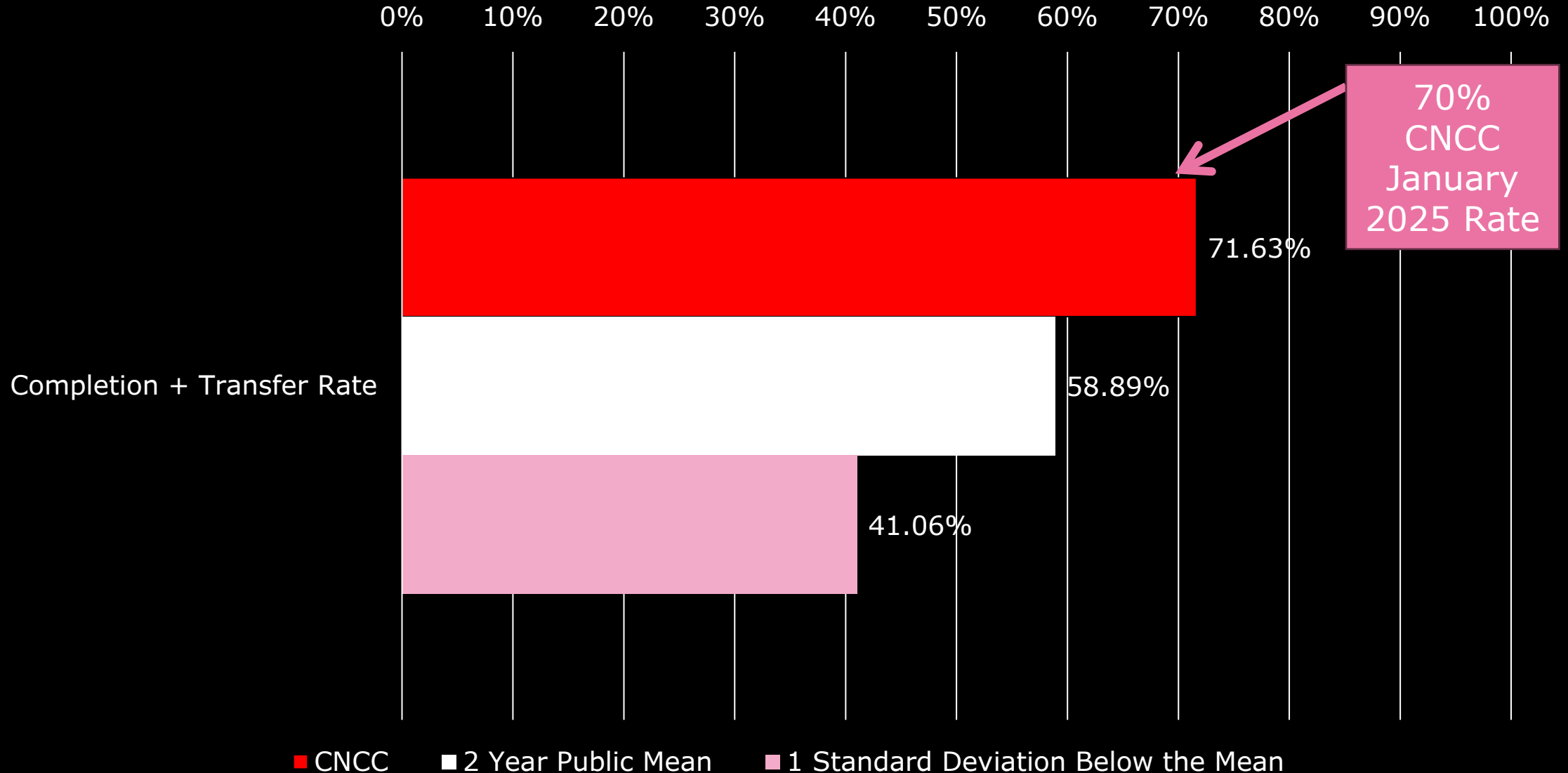
39%

32%

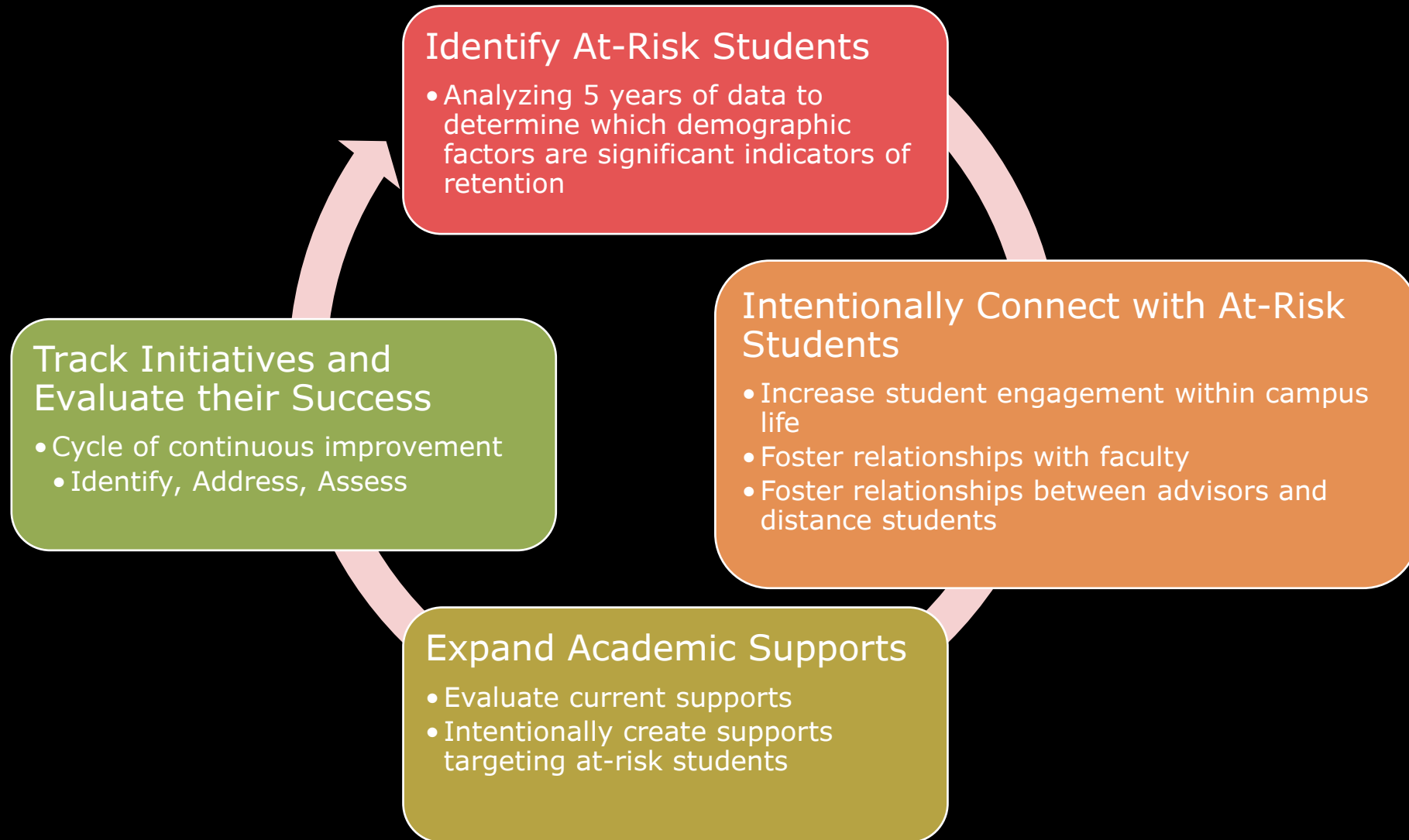


HLC's Completion + Transfer Rate

HLC Student Success Outcomes



Plan to Improve Fall to Fall Retention



Determining Student Intent

As part of what the Higher Learning Commission (HLC) is focusing on for success with students, we are looking at determining our students' intent with attending CNCC.

- Graduating from CNCC with a Credential
- Attending CNCC to then Transfer on to Another Institution
 - Particularly for our Student-Athletes
- Professional and Career Development with some Coursework

James

FY25 Capital
Project Update



FY26 Proposed
Capital
Projects



Safety
Security Plans

FY25 Funded Capital Improvements

- \$5.6 Million

- **\$3.7 Million** – Improve Siding, Insulation and Windows of 5 CNCC Rangely Buildings (Weiss, Hefley, McLaughlin, Allsebrook and Blakeslee).
- **\$1.9 Million** – Rangely Campus sidewalk replacement to meet ADA standards.



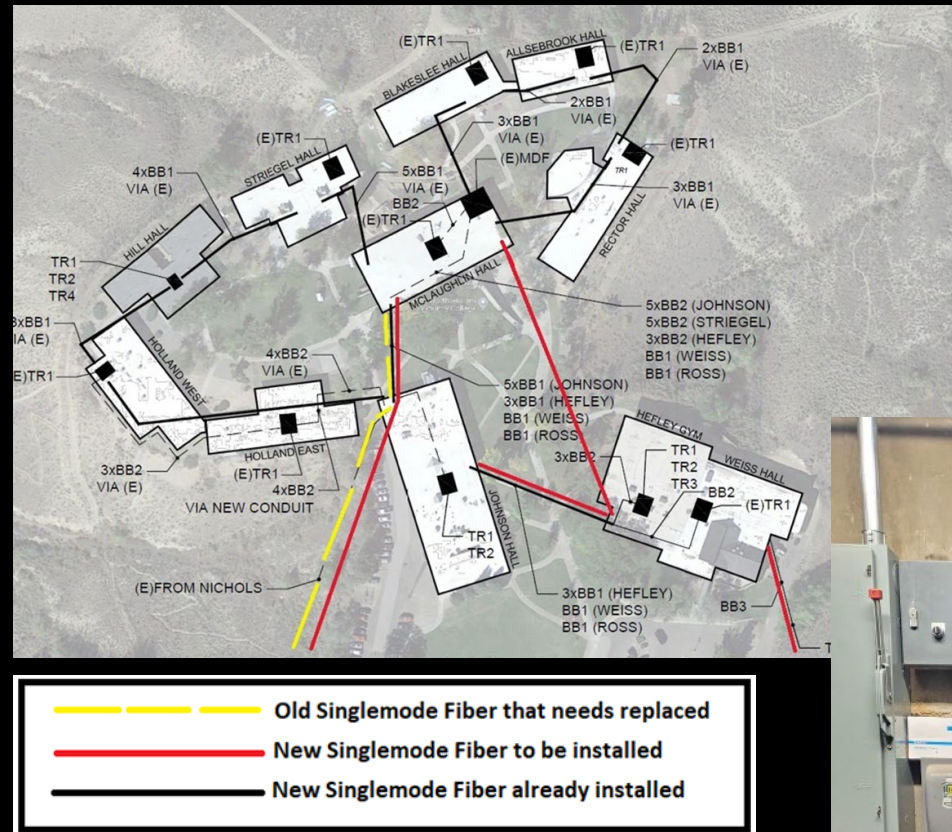
FY26 Proposed Capital Projects

IT Capital – RA South Campus Redundancy Network Data Line

- \$574,000 Request
- FY26 Governor's Budget

Weiss Hefley Renovation

- \$8.7 million Request
- CDC Testimony on 17Dec2024
- Pending – Phased Approach



**CNCC
Designed
a new Seal**

This is the
Seal from
1962 when
CNCC was
Rangely
College.
The College
Seal has
not been
updated
since until
now.....



**This is CNCC's
New College
Seal, designed
internally and
approved, after
11 iterations
by employees,
students, all
local boards
and
community
members.**

